



EVENT CODE OF CONDUCT POLICY

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Distributed externally	Yes		

INTRODUCTION

SA Police Legacy aims to foster an environment where all who attend their hosted events understand their obligations to a standard of conduct and demonstrate respectful behaviour to each other for the safety and enjoyment of all. This includes police legatees, parents, volunteers, board members, staff, and others. The Event Code of Conduct policy determines the standards of conduct expected of all who attend SA Police Legacy hosted events.

PURPOSE

This policy has been developed to provide guidance on the standards of behaviour required of attendees at SA Police Legacy hosted events. It outlines our values, code of conduct, and sets clear expectations.

POLICY

SA Police Legacy values

Our values help to shape and guide us and are at the heart of everything we do.

CARE – we care for the police community and work together for the betterment of all members of the ‘blue family’.

RESPECT – we demonstrate respect to our employees, board members, volunteers, stakeholders, business partners and the community.

COMPASSION – we are guided by compassion for all who seek our services.

INTEGRITY – we act with integrity in all aspects of our business.

Code of Conduct

When you attend a social, fundraising or other event, you are expected to:

- treat all attendees, including speakers and guests, with respect, dignity and courtesy, regardless of differing perspectives, opinions or experiences
- behave in a way that upholds SA Police Legacy values and the integrity and good reputation of the association
- manage alcohol intake responsibly
- be aware of the sensitive nature of some conversations and maintain confidentiality when indicated

- adhere to event, venue, and safety regulations, including health protocols and emergency procedures
- be mindful of your environment and report hazards, unsafe behaviour or breaches of this Code of Conduct to staff
- respectfully advise staff of any concerns to give them the opportunity to address them directly
- comply with all applicable Australian laws
- comply with any lawful and reasonable direction given by an SA Police Legacy representative who has the authority to give the direction

When you attend a social, fundraising or other event, it is not acceptable to:

- harass or bully any attendee, including threats and discrimination
- exhibit disruptive behaviour, including intimidating actions, excessive intoxication,
- unreasonably criticize or defame SA Police Legacy, or any other organisation, or their representatives
- make public comment on behalf of the SA Police Legacy unless authorised to do so

SA Police Legacy leadership, including the manager and the board, are expected to lead by example and model the principles outlined in the Event Code of Conduct.

This policy will be available on the SA Police Legacy website and referenced at least annually to police legatees and young legatee families. Attending an SA Police Legacy hosted event assumes understanding and agreement to the Event Code of Conduct policy.

Breaches of policy

Breaches of this policy may result in discussions, formal warnings, and/or removal of invitations to future events, depending on severity.