





# About Us

SA Police Legacy Inc. is a charitable organisation formed in 1989 that provides a range of services to police families who have suffered the loss of a loved one, or serving police families who are facing health or welfare challenges.

As it is independent from South Australia Police, SA Police Legacy Inc. is managed by a Board of serving and retired police and other representatives who partner with the organisation.

SA Police Legacy Inc. does not receive government funding and is reliant on the generosity of donations from serving and retired members, the community, fundraising, merchandise sales, bequests and sponsorship.



# Our Purpose

## Our Vision

Supporting and caring for members' families

## Our Mission

To provide financial assistance, support and benefits to police officers and their families in times of illness and death.

## Our Values

Care, Respect, Compassion, Integrity



# Our Services and Priorities

## Wards - Children

SA Police Legacy Inc. provides financial assistance and support programs to children within the police family who have lost a parent. Support is provided via:

- \* Education Grants
- \* Personal Development Grants
- \* Birthday and Christmas gifts
- \* Job Ready Grants
- \* Safe Driving assistance
- \* Social activities
- \* Any other assistance approved by the Board

## Legatees - Widows/Widowers

SA Police Legacy provides financial assistance and support programs to husbands and wives within the police family whom have lost their partner. Support is provided via:

- \* Phone contact and support
- \* Social calendar of events
- \* Hosted travel opportunities
- \* Provision of legal (Wills, POA) referral assistance
- \* Provision of aged care needs
- \* Any other assistance approved by the Board

## Serving Police Officers

Upon application and approval of the Board, SA Police Legacy Inc. provides financial assistance to serving members in need during times of crisis.



# Our Goals

## Goal 1

Responding to SAPOL families in need, by delivering a supportive and relevant program to help rebuild the lives of those impacted by crisis.

## Goal 2

Remembering those serving and retired SA police officers who have lost their lives but whose memory lives on and is celebrated.

## Goal 3

Increasing our charity profile to enhance appeal for donations, partnerships, bequests, fundraising and any other contributions which build sustainability.

## Goal 4

Monitoring, embedding and continually improving a business model that delivers strong governance, enhanced technical capability, financial resilience and performance-based outcomes.



# Goal 1

## Goal 1

Responding to SAPOL families in need by delivering a supportive and relevant program to help rebuild the lives of those impacted by crisis:

- 1.1 - Reviewing the relevance of the current program for Legatees, Wards and serving police officers and continually improving the program, by implementing and analysing an bi-annual survey
- 1.2 - Working with SAPOL Human Resources teams and Employee Assistance Service (EAS) Social Workers to create a process whereby serving police officers are well informed and referred to SA Police Legacy for support during times of need;
- 1.3 - Partnering with SAPOL to create a plan that addresses a high profile SAPOL death and captures a joint response on how funds can be donated, considering ATO and ACNC regulations;
- 1.4 - Research, recommend and implement an outsourced counselling service for police legatees and wards.
- 1.5 - Research, recommend and implement a career guidance workshop for police wards who are commencing in to the workforce
- 1.6 - Develop and implement an Engagement Strategy which responds to the needs of our community including those in regional areas.



## Goal 2

### Goal 2

Remembering those serving and retired SA police officers who have lost their lives but whose memory lives on and is celebrated:

2.1 - Creating an SA Police Legacy "Honour Roll" on the website, which includes all SA Police Officer deaths, not only those who have died on duty. On anniversaries of a police officer's death, celebrating their lives via website blogs and social media; Annual General Meeting (AGM) to commence each year acknowledging all member deaths from previous 12mths followed by 1-minute silence.

2.2 - Continue to grow and host the Wall to Wall event which launches Police Week.

2.3 - Creating a position statement on suicide to the SA Police Legacy website and link with SA Police on a dedicated day

2.4 - Using the Reflection Bench on a nominated day for police remembrance.



## Goal 3

### Goal 3

Increasing our charity profile to enhance the appeal for donations, partnerships, bequests, fundraising and any other contributions which builds sustainability:

3.1 - Developing and enhancing new and existing partnerships, like the Police Association of South Australia, by collaborating on opportunities which benefit the profile of both organisations;

3.2 - Increasing SA police officers' awareness of SA Police Legacy Inc. by promoting our presence within the organisation, through frequent email updates on how their donations are used (transparency), visible posters and brochures, networking and information sharing sessions;

3.3 - Define key messages and build SA Police Legacy advocates within the board, membership and legatee community, who actively promote the benefits of SA Police Legacy.

3.4 - Enhancing the Cadet marketing process with an aspirational goal that 100% of Cadets sign up to payroll deductions;

3.5 - Building a marketing and media strategy which articulates the story of SA Police Legacy and demonstrates the value of the charity. Incorporate a Public Relations strategy using outsourced agencies.

3.6 - Building and implementing a fundraising strategy.





## Goal 4

### Goal 4

Monitoring, embedding and continually improving a business model that delivers strong governance, enhanced technical capability, financial resilience and performance-based outcomes:

- 4.1 - Adhering to all regulatory bodies and legislative requirements by maintaining quality record-keeping and continually reviewing internal policies and procedures to ensure best practice and continual improvement;
- 4.2 - Develop and implement a technology and data plan;
- 4.3 - Regularly reviewing investment portfolios to ensure long term financial investments provide protection of the business;
- 4.4 - Reviewing and refreshing the merchandise range, with a view to generating further income streams;
- 4.5 - Engage with business partners (RPOA, Police Super, PASA) to review options for notification of every death or change of circumstances within the membership, in a timely manner.
- 4.6 - Invest in and implement governance training and practices ongoing;
- 4.7 - Review, update and implement Standing Orders for Board Meetings, AGMs and SGMs;
- 4.8 - Review the physical premises (office) and make a recommendation to enhance its usability.